

TRAIN AND INSTITUTIONALIZATION

HUMANITY & INCLUSION
"MAKING IT WORK" HOW TO GUIDE

OTHER TOOLS

- WOMEN & GIRLS SAFE SPACES TOOL (INC + IRC)
- IRC BUILDING CAPACITY FOR DISABILITY INCLUSION IN GBV IN HUMANITARIAN SETTINGS
- WASHINGTON GROUP QUESTIONS
- ROSA. REMOTE-OFFERED SKILL BUILDING APP

INTERSECTIONALITY IN PRACTICE

- LEAD WITH EMPATHY
- LANGUAGE MATTERS
- DO NO HARM
- AUDIT HUMAN RESOURCE POLICIES & PRACTICES AND BUILD INTERSECTIONALITY INTO ALL PROCESSES
- HIRE FEMINIST TRANSLATORS AND INTERPRETERS
- TRAIN STAFF ON TOPICS LIKE:
 - POWER & PRIVILEGE
 - CROSS SECTOR OF POWER & VIOLENCE
 - UNCONSCIOUS BIAS & MICRO-AGGRESSIONS
 - CREATING SAFE SPACES FOR WOMEN & GIRLS
- MAINSTREAM MEANINGFUL PARTICIPATION OF PEOPLE FROM MARGINALIZED GROUPS ACROSS ALL ASPECTS OF THE PROGRAM CYCLE

INTERSECTIONALITY IN GBV TIP SHEET

INTERSECTIONALITY YARN

Attitudes & bias tool

IMPLEMENTATION

OTHER TOOLS

- HANDBOOK FOR GBV IN EMERGENCIES
- GBV POCKETGUIDE
- IRC GIRL SHINE
- GBVMS/PRIMERO
- CMB INTERNATIONAL DISABILITY & GENDER ANALYSIS TOOLKIT
- IRC WOMEN RISE GBV PSS
- INTAKE TOOL (CHECKLIST & FORM)
- INFORMED CONSENT ASSESSMENT GUIDELINES & FORMS

INTERSECTIONALITY IN PRACTICE

- FUND AND PARTNER WITH FEMINIST- AND CROSS-MOVEMENT ACTORS
- PROVIDE RESOURCES AND CAPACITY DEVELOPMENT TO GRASSROOTS GBV SERVICE PROVIDERS
- ESTABLISH SAFE, INCLUSIVE AND ACCESSIBLE FEEDBACK.
- COMMUNICATE ACCOUNTABILITY POLICIES AND PRACTICES TO ALL GBV SURVIVORS
- ENSURE AVAILABILITY AND ACCESSIBILITY OF SPECIALIZED SERVICES FOR GBV SURVIVORS, INCLUDING THOSE FROM MARGINALIZED GROUPS

MEASURE MONITOR LEARN EVALUATE

OTHER TOOLS

INTERSECTIONALITY IN PRACTICE

- INVOLVE WOMEN & GIRLS IN MONITORING & EVALUATION OF INTERVENTIONS
- ENGAGE WITH FEMINIST & WOMEN'S ORGANIZATIONS ON CONTEXT SPECIFIC QUALITATIVE DATA.
- LEVERAGE DATA TO ADVANCE GENDER JUSTICE OUTCOMES
- ENSURE THAT 'MEL' PRACTICES DO NOT REINFORCE INEQUALITIES AND INCREASE RISK OF GBV.
- COLLECTION & USE OF DISAGGREGATED DATA, AT MINIMUM GENDER, AGE, & DISABILITY (INCLUDING DIVERSITY WITHIN DISABILITY)

GBV PREVENTION RESULTS-BASED EVALUATION

POWER WITHIN

POWER WITH

POWER OVER

POWER WITHIN

POWER WITH

POWER OVER

INTERSECTIONALITY IN GBV TOOLKIT

TOOLS FOR GBV SPECIALIZED AND NONSPECIALIZED ACTORS

humanity & inclusion

art by: Monica Curca

INTERSECTIONALITY

GENDER

AGE

DISABILITY

RACE

CLASS

MIGRATION

URBAN vs. RURAL

NEEDS ASSESSMENT AND ANALYSIS

OTHER TOOLS

- SASA! PREVENTING VIOLENCE AROUND THE WORLD [RAISING VOICES]
- CHILD-CENTERED GENDER & POWER ANALYSIS TOOLKIT [SAVE THE CHILDREN]
- UN WOMEN INTERSECTIONALITY TOOLKIT
- RAPID GENDER ANALYSIS (CARE)

INTERSECTIONALITY IN PRACTICE

- TO UNDERSTAND HOW POWER RELATIONS CONTRIBUTE TO PUTTING GROUPS AT HIGHER RISK OF VIOLENCE.
- CONDUCT POWER ANALYSIS, APPLYING LENSES OF GENDER, AGE, DISABILITY, LOCATION, CLASS, MIGRATION STATUS ETC.
- APPLY FEMINIST & DECOLONIZED RESEARCH METHODS
- MAP FORMAL GBV RESPONSE & REFERRAL SYSTEMS
- FOR THE COLLECTION OF DISAGGREGATED DATA (BY GENDER, AGE, DISABILITY, INCLUDING DIVERSITY WITHIN DISABILITY)

DEVELOPING AN INCLUSIVE REFERRAL SYSTEM FOR GBV SURVIVORS

SERVICE GAP ANALYSIS

THE QUADRANT

THE QUADRANT

THE QUADRANT

THE QUADRANT

PLANNING & DESIGN

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- UN WOMEN INTERSECTIONALITY TOOLKIT
- RAPID GENDER ANALYSIS (CARE)
- IASC GUIDELINES FOR GBV

CO-DESIGN WITH SURVIVORS THAT FACE MULTIPLE FORMS OF DISCRIMINATION

INTERSECTIONALITY IN PRACTICE

- CONSULT AND CREATE ALLIANCES WITH REPRESENTATIVE GROUPS DURING DESIGN
- WOMEN LEAD ORGS.
- ORGS OF PEOPLE WITH DISABILITIES
- OLDER PEOPLES ASSOCIATIONS
- YOUTH ASSOCIATIONS
- LGBTQIA+ ORGANIZATIONS

ADDRESS HOW THE INVISIBILITY OF CERTAIN GROUPS OF WOMEN & GIRLS IS CREATED AND REINFORCED AS A STARTING POINT FOR PREVENTION PROGRAMMING.

BUDGET, DESIGN, AND PLAN FOR ACCESSIBILITY

TAKE A HOLISTIC APPROACH TO ADDRESSING RISKS & BARRIERS.

SERVICE GAP ANALYSIS

ECOSYSTEMS OF SAFETY AND CARE

CO-DESIGN WITH SURVIVORS THAT FACE MULTIPLE FORMS OF DISCRIMINATION

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