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# Fédération Handicap International

## Statutory auditor's report on the combined financial statements

Year ended December 31, 2024

*This is a translation into English of the statutory auditor's report on the combined financial statements of the Association issued in French and it is provided solely for the convenience of English-speaking users.*

*This statutory auditor's report includes information required by French law, such as verification of the information concerning the Group presented in the management report and other documents provided to the members.*

*This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.*

## **Fédération Handicap International**

Association governed by the Law of 1 July 1901

N° SIREN : 519 655 997

# **Statutory auditor's report on the combined financial statements**

Year ended December 31, 2024

To the members,

## **Opinion**

In compliance with the engagement entrusted to us by your annual general meeting, we have audited the accompanying combined financial statements of Fédération Handicap International for the year ended December 31, 2024.

In our opinion, the combined financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group as of December 31, 2024, and of the results of its operations for the year then ended in accordance with French accounting principles.

## **Basis for opinion**

### **Audit Framework**

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the Statutory Auditors' Responsibilities for the Audit of the combined financial statements section of our report.

### **Independence**

We conducted our audit engagement in compliance with the independence requirements of rules required by the French Commercial Code (code de commerce) and the French Code of ethics (code de déontologie) for statutory auditors for the period from January 1st, 2024, to the date of our report.

## **Justification of Assessments**

In accordance with the requirements of Articles L.821-53 and R.821-180 of the French Commercial Code (code de commerce) relating to the justification of our assessments, we inform you of the assessments that, in our professional judgment, were of most significance in our audit of the combined financial statements of the current period:

- Notes 10.3 to 10.6 the combined financial statements. These notes set out the terms and assumptions used to prepare the profit and loss account by origin and destination (CROD) and the annual use-of-resources account (CER).

We have assessed that the methods used to prepare the CROD and the CER are appropriately described, comply with the Regulation No. 2018-06 of the French Accounting Standards Authority (Autorité des Normes Comptables, or ANC), as amended by ANC Regulation No. 2020-08 and have been correctly applied.

- We are also assured of the overall presentation of the combined accounts.

These matters were addressed in the context of our audit of the combined financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the combined financial statements.

## Specifics checks

We have also performed, in accordance with professional standards applicable in France, the specific checks required by French law and regulations of the Group's information given in the management report of the Board of Directors.

We have no matters to report as to their fair presentation and their consistency with the combined financial statements.

## Responsibilities of Management and Those Charged with Governance for the combined financial statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with French accounting principles and for such internal control as management determines is necessary to enable the preparation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the Association or to cease operations.

The combined financial statements were approved by the Board of Directors.

## Statutory Auditor's Responsibilities for the Audit of the Financial Statements

Our role is to issue a report on the combined financial statements. Our objective is to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material mistake when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these combined financial statements.

As specified in Article L.821-55 of the French Commercial Code (code de commerce), our statutory audit does not include assurance on the viability of the Association or the quality of management of the affairs of the Association.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore.

- Identifies and assesses the risks of material misstatement of the combined financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control.

- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the combined financial statements.
- Assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the Association to cease to continue as a going concern. If the statutory auditor concludes that material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the combined financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein;
- Evaluates the overall presentation of the combined financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtains sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the combined financial statements. The statutory auditor is responsible for the direction, supervision and performance of the audit of the combined financial statements and for the opinion expressed on these combined financial statements.


The Statutory Auditor

Forvis Mazars SA

Paris La Défense and Lyon, May 28th 2025

DocuSigned by:  
  
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Jérôme EUSTACHE  
Partner

Signé par :  
  
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Paul-Armel JUNNE  
Partner



# REPORT ON THE COMBINED ACCOUNTS 2024 FEDERAL HANDICAP INTERNATIONAL NETWORK

COMBINED ACCOUNTS AT 31/12/2024



## ASSET BALANCE SHEET

ASSET BALANCE SHEET (IN K€)		FINANCIAL YEAR 31/12/24			FINANCIAL YEAR 31/12/23
		GROSS	DEPRECIATION AND AMORTIZATION	NET	NET
FIXED ASSETS	<b>Intangible assets</b>	<b>5.630</b>	<b>2.528</b>	<b>3.102</b>	<b>3.450</b>
	Concessions, patents, licences, trademarks, processes, software	5.617	2.528	3.089	2.394
	Commercial fund	13	-	13	13
	Intangible assets in progress	-	-	-	1.043
	<b>Tangible assets</b>	<b>28.195</b>	<b>14.867</b>	<b>13.328</b>	<b>14.095</b>
	Land	1.401	-	1.401	1.401
	Buildings	7.522	3.952	3.570	3.698
	Technical installations, industrial equipment and tools	2.372	1.741	631	566
	Other tangible assets	12.846	9.174	3.673	3.932
	Property, plant and equipment in progress	-	-	-	-
	Advance payments	7	-	7	137
	Assets received by legacies or donation to be disposed of	4.045	-	4.045	4.360
	<b>Financial assets</b>	<b>1.467</b>	<b>-</b>	<b>1.467</b>	<b>1.497</b>
	Shareholdings and related receivables	5	-	5	4
	Other fixed assets	562	-	562	522
	Other financial assets	901	-	901	970
<b>TOTAL I</b>		<b>35.292</b>	<b>17.395</b>	<b>17.898</b>	<b>19.042</b>
CURRENT ASSETS	Stocks and work in progress	557	-	557	373
	Advances and deposits paid on orders	197	-	197	74
	Customer receivables and related accounts	796	11	784	706
	Receivables received by legacies or donation	5.892	-	5.892	4.773
	Receivables Institutional donor	232.965	-	232.965	264.677
	Other receivables	14.424	18	14.406	13.444
	Advance missions	12.863	159	12.704	12.649
	Marketable securities	19.781	-	19.781	14.374
	Cash and cash equivalents	49.854	-	49.854	50.728
	Prepaid expenses	1.279	-	1.279	1.988
<b>TOTAL II</b>		<b>338.607</b>	<b>187</b>	<b>338.420</b>	<b>363.786</b>
Translation adjustment assets (III)		752	-	752	615
<b>GRAND TOTAL (I+II+III)</b>		<b>374.652</b>	<b>17.582</b>	<b>357.070</b>	<b>383.444</b>

## LIABILITY BALANCE SHEET

LIABILITY BALANCE SHEET (IN K€)		FINANCIAL YEAR 31/12/24	FINANCIAL YEAR 31/12/23
OWN FUNDS	Equity without right of withdrawal	-	-
	Equity with right of withdrawal	-	-
	Reserves	56.709	55.192
	Statutory or contractual reserves	6	6
	Reserves for entity projects and Unused restricted funds collected from the public	51.140	41.468
	Innovation reserve fund	1.882	1.927
	Other	61	92
	Retained earnings	2.432	2.957
	Surplus or deficit for the year	1.188	8.741
	<b>Net position</b>	<b>1.767</b>	<b>2.107</b>
	Consumable equity	-	-
	Investment grants	1.767	2.107
	Regulated provisions	-	-
<b>Total I</b>		<b>58.476</b>	<b>57.298</b>
FUNDS CARRIED	Deferred funds related to legacies or donations	6.482	6.093
	Dedicated funds	1.768	2.970
	<b>Total II</b>	<b>8.250</b>	<b>9.063</b>
PROVISIONS	Provisions for risks	2.725	2.596
	Provisions for charges	2.786	1.643
	Provisions for charges on legacies or donations	-	-
	<b>Total III</b>	<b>5.511</b>	<b>4.239</b>
DEBTS	Loans and debts with credit institutions	-	-
	Borrowings and other financial liabilities	31	31
	Customer payables and related accounts	4.985	4.351
	Tax and social security liabilities	16.882	15.177
	Debts on fixed assets and related accounts	419	398
	Debts from legacies or donations	3.451	2.985
	Institutional donor' debts	27.619	17.544
	Other debts	10.970	10.926
	Deferred income	219.417	261.366
	<b>Total IV</b>	<b>283.774</b>	<b>312.778</b>
Translation adjustment liabilities (V)		1.059	65
<b>GRAND TOTAL (I+II+III+IV+V)</b>		<b>357.070</b>	<b>383.444</b>

## PROFIT AND LOSS ACCOUNT

PROFIT AND LOSS ACCOUNT (IN K€)		FINANCIAL YEAR 31/12/24	FINANCIAL YEAR 31/12/23
OPERATING INCOME	Contributions	8	7
	Sales of goods and services	-	-
	- Sales of goods	2.025	2.020
	o of which sales of donations in kind	-	-
	- Sales of services	307	672
	o of which sponsorships	-	-
	Income from third-party funders	-	-
	- Public funding and operating subsidies	127	45
	- Payments from founders or consumption of the expendable endowment	-	-
	- Payments to national public Institutional donor	137.970	118.071
	- Payments to international public Institutional donor	53.777	57.638
	- Payments to national private Institutional donor	8.189	6.869
	- Resources from public generosity :		
	o Manual donations	50.228	52.442
	o Patronage	1.145	861
	o Legacies, gifts and life insurance	6.921	9.390
	- Financial contributions	2.263	3.640
	Reversals of depreciation, impairment, provisions and expense transfers	3.076	4.354
	Use of dedicated funds	2.655	2.604
	Stocked production	(96)	(195)
	Capitalized production	8	165
	Other products	3.689	2.760
	<b>Total I</b>	<b>272.290</b>	<b>261.344</b>
OPERATING EXPENSES	Purchases of raw materials, goods and other supplies	717	965
	Change in raw material inventories	(89)	(90)
	Other purchases and external charges	82.629	79.875
	Financial aid paid by the entity	53.105	48.639
	Taxes and similar payments	3.535	2.838
	Wages and salaries	100.947	92.969
	Social security charges	22.689	20.616
	Depreciation and amortisation	2.089	2.084
	Allocation to provisions	3.410	1.411
	Dedicated funds carried forward	1.404	973
	Other expenses	1.377	1.767
	<b>Total II</b>	<b>271.812</b>	<b>252.047</b>
<b>1. OPERATING RESULT (I-II)</b>		<b>478</b>	<b>9.297</b>



PROFIT AND LOSS ACCOUNT (IN K€)		FINANCIAL YEAR 31/12/24	FINANCIAL YEAR 31/12/23
FINANCIAL PRODUCTS	Other interest and similar income	1.482	1.246
	Reversals of provisions, impairments and expense transfers	-	-
	Positive exchange rate differences	1.157	438
	<b>Total III</b>	<b>2.639</b>	<b>1.685</b>
FINANCIAL EXPENSES	Depreciation, amortisation and provisions	-	-
	Interest and similar charges	-	15
	Negative exchange rate differences	1.594	1.859
	Net expenses on disposals of marketable securities	-	-
	<b>Total IV</b>	<b>1.594</b>	<b>1.874</b>
<b>2. FINANCIAL RESULT (III-IV)</b>		<b>1.045</b>	<b>(189)</b>
<b>3. CURRENT INCOME before taxes (I-II+III-IV)</b>		<b>1.523</b>	<b>9.107</b>
PRODUCTS EXCEPTIONAL	Extraordinary income from management operations	50	34
	Extraordinary income from capital operations	117	58
	Reversals of provisions, depreciation and expense transfers	-	-
	<b>Total V</b>	<b>167</b>	<b>92</b>
CHARGES EXCEPTIONAL	Exceptional expenses on management operations	121	113
	Extraordinary expenses on capital transactions	114	24
	Depreciation, amortisation and provisions	-	-
	<b>Total VI</b>	<b>235</b>	<b>137</b>
<b>4. EXTRAORDINARY RESULT (V-VI)</b>		<b>(68)</b>	<b>(45)</b>
Income tax (VII)		267	321
<b>TOTAL INCOME (I+III+V)</b>		<b>275.096</b>	<b>263.120</b>
<b>TOTAL EXPENSES (II+IV+VI+VII)</b>		<b>273.908</b>	<b>254.379</b>
<b>SURPLUS OR DEFICIT</b>		<b>1.188</b>	<b>8.741</b>



VOLUNTARY CONTRIBUTIONS IN KIND

VOLUNTARY CONTRIBUTIONS IN KIND (IN K€)	FINANCIAL YEAR 31/12/24	FINANCIAL YEAR 31/12/23
Donations in kind	242	1.133
Benefits in kind	5.280	2.668
Volunteering	61	43
TOTAL PRODUCTS	5.583	3.844
Relief in kind	-	225
Provision of goods free of charge	-	-
Benefits in kind	5.518	3.576
Volunteer staff	66	43
TOTAL EXPENSES	5.583	3.844

## NOTES TO THE COMBINED ACCOUNTS

ASSET BALANCE SHEET .....	1
LIABILITY BALANCE SHEET .....	2
PROFIT AND LOSS ACCOUNT .....	3
VOLUNTARY CONTRIBUTIONS IN KIND .....	5
<b>1. PRESENTATION OF THE HI NETWORK.....</b>	<b>8</b>
<b>2. SCOPE AND METHOD OF COMBINING ACCOUNTS .....</b>	<b>12</b>
<b>3. SIGNIFICANT FACTS.....</b>	<b>13</b>
3.1. SIGNIFICANT EVENTS OF THE YEAR.....	13
3.2. SIGNIFICANT ACCOUNTING EVENTS OF THE YEAR .....	13
3.3. EVENTS AFTER THE BALANCE SHEET DATE .....	13
<b>4. ACCOUNTING RULES AND METHODS.....</b>	<b>14</b>
4.1. SCOPE AND ACCOUNTING POLICY.....	14
4.2. ACCOUNTING METHOD FOR LEGACIES AND INSTITUTIONAL FUNDS .....	14
<b>5. ADDITIONAL INFORMATION ON BALANCE SHEET ITEMS - ASSETS .....</b>	<b>16</b>
5.1. INTANGIBLE ASSETS AND AMORTISATION .....	16
5.2. TANGIBLE ASSETS AND DEPRECIATION.....	16
5.3. FIXED ASSETS OF LEGACIES .....	18
5.4. FINANCIAL ASSETS.....	18
5.5. STOCKS .....	19
5.6. RECEIVABLES .....	20
5.7. CASH AND CASH EQUIVALENTS .....	23
5.8. CONVERSION DIFFERENCES.....	23
<b>6. ADDITIONAL INFORMATION ON BALANCE SHEET ITEMS - LIABILITIES.....</b>	<b>23</b>
6.1. EQUITY .....	23
6.2. DEDICATED FUNDS AND DEFERRED FUNDS .....	24
6.3. PROVISIONS FOR LIABILITIES AND CHARGES.....	26
6.4. DEBTS.....	27
<b>7. ADDITIONAL INFORMATION ON PROFIT AND LOSS ACCOUNT ITEMS.....</b>	<b>28</b>
7.1. DETAIL OF OPERATING INCOME .....	28
7.2. DETAILS OF OPERATING EXPENSES .....	29
7.3. FINANCIAL RESULT .....	30
<b>8. OFF-BALANCE SHEET COMMITMENTS.....</b>	<b>30</b>
8.1. COMMITMENTS GIVEN FOR RETIREMENT BENEFITS .....	30
8.2. COMMITMENT GIVEN FOR LATENT SOCIAL LIABILITIES.....	31
8.3. COMMITMENTS RECEIVED .....	31
<b>9. FURTHER INFORMATION.....</b>	<b>31</b>
9.1. VALUING VOLUNTEER WORK AND IN-KIND CONTRIBUTIONS.....	31
9.2. TAX REGIME.....	32
9.3. BREAKDOWN OF THE ASSOCIATION'S SALARIED STAFF .....	33
9.4. REMUNERATION PAID TO MANAGEMENT BODIES .....	33
<b>10. ANNUAL USE OF RESOURCES ACCOUNT AND PROFIT AND LOSS ACCOUNT BY ORIGIN AND DESTINATION AND OTHER FINANCIAL INFORMATION.....</b>	<b>34</b>
10.1.TABLE CROD – PROFIT AND LOSS ACCOUNT BY ORIGIN AND DESTINATION .....	34
10.2.TABLE CER – ANNUAL ACCOUNT OF RESOURCES COLLECTED FROM THE PUBLIC.....	36
10.3.RULES AND METHODS FOR THE PREPARATION OF THE PROFIT AND LOSS ACCOUNT BY ORIGIN AND DESTINATION (CROD) AND THE CER.....	37
10.4.CONTENT OF THE JOBS HEADINGS .....	38
10.5.THE RESOURCES .....	41
10.6.MONITORING OF RESOURCES COLLECTED FROM THE PUBLIC.....	42
10.7.VALUATION OF CONTRIBUTIONS IN KIND AND FREE GIFTS .....	42



11. DETAILS OF DONOR FUNDING .....43



## 1. PRESENTATION OF THE HI NETWORK

### A mission of international solidarity

Handicap International is an independent and impartial international solidarity organization, working in situations of poverty and exclusion, conflict and disaster. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Handicap International was awarded the Nobel Peace Prize in 1997 for its work in the International Campaign to Ban Landmines. Since 1999, the organization has had special consultative status with the United Nations.

In 2008, the Nansen Award recognizes the work of deminers in mine action projects in South Lebanon.

In 2011, the Conrad N. Hilton Humanitarian Award is awarded to the association for its overall commitment to people with disabilities living in situations of poverty, exclusion, conflict or natural disasters.

On the occasion of its 35th anniversary, the global Handicap International movement has changed its name to Humanity & Inclusion. This new name is based on the affirmation of a central value for our organization, the value of humanity. It also expresses the ambition that has motivated our actions for forty years: the inclusion of people with disabilities and vulnerable populations, who are all too often left behind.

### Our statutory purpose

"To help people suffering from deficiencies or disabilities, whatever their nature and cause, on the national territory and in all regions of the world. It is also part of the association's purpose to implement any action for the prevention of disability situations in medical, scientific, social, technical and legal fields.

The association may decide to give its human, material and financial support to other associations, whether French or foreign, whose activity would allow the implementation of common actions that could lead to the realization of multidisciplinary programs.

Finally, the association may report or publicize any situation that is contrary to human rights. It may also associate itself with any similar initiative emanating from another organization".

### Our vision

Outraged by the injustice experienced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, where all differences enrich us and where everyone can "live upright".

### Our mission

HI is an independent and impartial international solidarity organization, working in situations of poverty and exclusion, conflict and disaster. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their basic needs, improve their living conditions and promote respect for their dignity and fundamental rights.

### How we work

It intervenes in emergency, post-emergency, reconstruction and development contexts. Whenever possible, HI works in partnership with local associations and the authorities of the country in which it intervenes.



### **The beneficiaries**

In 58 countries, HI works with populations at risk of disease, violence or disabling accidents, with vulnerable populations and in particular people with disabilities and people living with chronic disabling diseases, with refugee or disaster populations and with populations exposed to the danger of weapons, munitions and explosive devices.

### **Our values**

#### **Humanity**

The value of humanity is the basis of our solidarity action. We consider each person, without discrimination, and recognize the dignity of each person. Our action is marked by respect, benevolence and humility.

#### **Inclusion**

We promote the inclusion of everyone in society and the participation of all, respecting diversity, equity and individual choice. We recognize difference as an asset.

#### **Commitment**

We commit ourselves with determination, enthusiasm and audacity to develop adapted, pragmatic and innovative responses. We act and mobilize around us to fight injustice.

#### **Integrity**

We act in an independent, professional, disinterested and transparent manner.

### **The functioning of the HI federal network**

Created in 2009, it includes the Federation and eight National Associations. The HI Institute, created in 2015, has joined this HI network. An office in Austria established in 2019 has also joined the HI network. Its structure in the form of a Federation and national associations, which is unique in the humanitarian sphere, enables it to reaffirm its capacity to mobilize human and financial resources for a collective cause: the fight against injustice to the most vulnerable populations.

The HI Federation ensures the cohesion of the network, the coherence of action and the global strategy and carries out the implementation of the social missions common to the federal network.

The National Associations members of the network are: France (1982, founding association), Belgium (1986), Switzerland (1996), Luxembourg (1997), Germany (1998), United Kingdom (1999), Canada (2003), United States (2006).

Each member association is represented at the Federation HI General Assembly, which elects the federal Board of Directors. The French association, as a founding member, has a leading role in the governance of the Federation.

Operating rules within the HI federal network have been defined concerning collaboration and financial management. These rules govern the allocation of financial resources collected by the national associations (donations, public and private funding, etc.) and the implementation of the operational projects they finance.

### **Our social missions / the missions of Federation HI and the network's member associations:**

**The Handicap International Federation has a twofold mission:**



### **A mission of international solidarity**

Federation HI's action is aimed at all territories:

- To populations at risk of disease, violence or disabling accidents;
- Vulnerable populations and in particular people with disabilities and people living with chronic disabling diseases;
- Refugee populations and populations affected or displaced by crises, conflicts and disasters, including the particularly vulnerable, the injured and the disabled;
- To populations exposed to the danger of weapons, munitions and explosive devices in armed conflicts or their aftermath.

The aim of the HI Federation's actions is:

- To achieve rapid and sustainable improvement in the living conditions of individuals, communities and populations, aiming at the highest possible level of well-being;
- In crises, to preserve the life, integrity and dignity of victims and affected persons through appropriate relief and solutions.

The mission of the HI Federation is to achieve:

- By working directly with the populations concerned, and within them, with vulnerable groups and people with disabilities;
- By coordinating our activities, establishing partnerships or supporting other operators;
- By assuming our role as a non-governmental, non-denominational, non-political and non-profit organization towards the people benefiting from our actions, national and international institutions, professional bodies and public opinion;
- By influencing the behavior and policies of stakeholders and institutions through dialogue, dissemination of Handicap International's principles and recommendations, and reference to the relevant conventional instruments relating to human rights and international humanitarian law.
- By providing, on a secondary basis, services to organizations and individuals of all kinds, interested in the expertise that the Federation has developed in its aforementioned fields of competence.

### **The HI Federation is also responsible for the management and coordination of the HI Federal Network**

The Federation embodies at the supranational level the federal network it forms with its member associations (the "**Federal Network**"). It has the authority and responsibility to :

- To guarantee the pre-eminence of the general and global interest of Handicap International's mission over the interest of each of its member associations and the national issues that may be related to them;
- Establish the multi-annual strategy of the Federal Network;
- To monitor the national implementation of the multi-annual strategy by its various member associations;
- To define the policies and operating rules that are binding on the whole network and to monitor compliance by its member associations;
- To decide and conduct, exclusively, the operational activity of international solidarity projects on behalf of its member associations;
- To implement the network's advocacy and political action at the international level and in countries where it does not have a member association, and to ensure the coherence of the advocacy actions carried out at the national level by its member associations;
- Develop the Federal Network by creating or integrating new member associations of the Federation;
- To create any new entity to promote the interests of the Federal Network.

### **The Missions of the member associations:**



The National Associations represent HI in the country where they are based and help to achieve the objectives of the HI federal network. They mobilize financial, technical and human resources for the benefit of the programs implemented by the Federation, contribute to the development of HI's image and reputation through communication and awareness-raising activities aimed at the general public, and promote the values and positions of the federal HI network.

### **The means used**

In order to meet its objectives and achieve its corporate purpose, the association shall have the following means of action, designated according to the aim pursued, in particular by:

- Development and management of programs and actions;
- The implementation of actions in the various fields: risk prevention or management, development of personal skills and adaptation of environmental factors, according to updated methodological modalities adapted to the contexts;
- Accompanying people, associations and communities, supporting systems and technical and administrative services in the countries of intervention;
- Contributing to the orientation of national and international policies, in relation to the fields of competence and activities;
- Raising awareness, informing and mobilizing public opinion at national and international level;
- The mobilization of institutional or private financial resources, as well as financial contributions from member associations for the realization of its activities and operations;
- The recruitment and training of Federation staff, whether volunteers, employees or consultants, in order to implement actions within its mission;
- Cooperation with any association, organization, administration, collective or platform whose objectives are in line with those of Handicap International, whether on an ad hoc or permanent basis;
- Participation in or organization of professional, institutional or cultural events within its fields of competence and action; and
- The implementation of research, evaluation, information and dissemination projects aimed at the professional and institutional sectors or the general public.

For the management and coordination of the Federal Network, the Federation will pursue its objectives, in particular by:

- The regular meeting of the members of the Federation's collegiate bodies and the leaders of its member associations;
- The animation of the Federal Network in order to ensure the coherence of the actions carried out by its member associations and the cohesion of the Federal Network;
- Validation of the annual budget and multi-annual development plan of each of its member associations;
- Management of the consolidated budget of the Federal Network ;
- The permanent consolidated vision and management of the treasury available in all the entities of the Federal Network;
- The management of available funds in all entities of the Federal Network: reserves are immobilized and managed according to common rules set by the Federal Board of Directors; they enable each national association, as well as the Federation, to meet its contractual and legal obligations; the management of all surplus reserves is steered by the Federal Board of Directors,
- Arbitration of possible disagreements within the Federal Network; and
- The provision of all types of administrative services to its member associations;





## 2. SCOPE AND METHOD OF COMBINING ACCOUNTS

The combination covered the following entities:

- Handicap International Federation
- Handicap International France
- Handicap International Germany
- Handicap International Canada
- Handicap International Luxembourg
- Handicap International United Kingdom
- Handicap International Switzerland
- Handicap International Belgium
- Handicap International USA
- HI Institute Switzerland
- Handicap International Austria (office)

Their respective auditors have certified the corporate accounts of each entities

The combinaison consiste of :

- Aggregate the corporate accounts of all entities
- Eliminate reciprocal transactions,
- Homogenize the accounting restatements of the different entities according to the GAAP applied in the accounts of the Handicap International Federation.
- The accounts of national associations whose functional currencies are different from the euro are converted into euros as follows
  - Assets and liabilities are translated at the closing rate on 31 December 2023
  - Income and expenses in each profit and loss account are translated at the average Inforeuro exchange rate for the year.
- The functional currencies and exchange rates used for this exercise, of the national associations, are as follows

ENTITY	DEVICE	2024		2023	
		PROFIT AND LOSS ACCOUNT	BALANCE SHEET	PROFIT AND LOSS ACCOUNT	BALANCE SHEET
Handicap International Canada	CAD (Canadian dollar)	1,4798	1,4948	1,4610	1,4642
Handicap International Switzerland	CHF (Swiss francs)	0,9522	0,9412	0,9759	0,9260
Handicap International UK	GBP (pound sterling)	0,8481	0,8292	0,8714	0,8691
Handicap International USA	USD (US dollar)	1,0857	1,0389	1,0812	1,1050

The principles adopted for the restatement of differences arising from the recognition of reciprocal income and expenses are as follows:



- Expenses transferred by one National Association and not accounted for by the other, in part or in full, are included in the combined expense accounts.
- Income retroceded by one national association and not accounted for by the other is recorded in the combined income accounts.
- For retrocessions of funding allocated by foreign national associations to programs managed by the HI Federation, and in compliance with the principle of prudence, the restatement method adopted is as follows.
  - Where the HI Federation has allocated and accounted for less funding, the difference in expense to the foreign national association has been regularized.
  - Where the foreign national association has allocated and passed on less funding than that recorded by HI Federation, the difference in income recorded by HI Federation has been adjusted.

### 3. SIGNIFICANT FACTS

#### 3.1. SIGNIFICANT EVENTS OF THE YEAR

Creation of SCI HIMMO by Handicap International and Handicap International France (see chapter 3.2)

#### 3.2. SIGNIFICANT ACCOUNTING EVENTS OF THE YEAR

On 4 October 2024, HI Federation and HI France created SCI Himmo at the Lyon Commercial Court Registry. Its corporate purpose is to own and manage real estate assets, administer and operate them by lease, rental or other means, and carry out all associated financial, securities and real estate transactions.

Its main activity is to own the new head office of the HI Federation and HI France in Villeurbanne, which was acquired under a VEFA (VEFA on commercial off-plan sale) on 5 December 2024 by bank loan. Delivery of the building is scheduled for late 2026/early 2027.

The capital of the SCI is 1,000 euros, divided into 100 shares of 10 euros each: 99 shares for HI Federation and 1 share for HI France.

The 1st financial year will run from 04/10/2024 to 31/12/2025.

Following the decision by the Board of Directors of the Handicap International Federation on April 17, 2024, to move and sell the Lyon head office building, non-removable investments and the structure of the building are no longer depreciated from that date until the move because the market value of the assets at the end of their useful life for the Federation is higher than the net book value of these same assets on April 17, 2024.

#### 3.3. EVENTS AFTER THE BALANCE SHEET DATE

- On April 25, 2025, the Handicap International Federation signed a promise to sell its current head office in Lyon. The sale will take place at the same time as the move to the new headquarters in late 2026/early 2027.

- In January 2025, the U.S. government issued an “Executive Order” indicating that a significant portion of our U.S. donor contracts would be terminated. For the other part of our U.S. contracts, we have received authorization to continue our activities.

At this stage of the year, we are in the process of closing these contracts. It is therefore difficult to estimate the precise amount that will be owed by donors at the end of these shutdowns. Once the process of closing these contracts is complete, we will be able to identify the precise amount of the impact on our balance sheet in 2025, in terms of our deferred income and our receivables from our US donors.

The total balance sheet amount of deferred income from these U.S. contracts at December 31, 2024 is €38 million, out of €219 million of deferred income from all our lessor contracts.

As regards lessor receivables totaling €233 million at December 31, 2024, €16.8 million concerned receivables from US lessors. Since the beginning of 2025, we have been receiving progress payments. As of May 5, 2025, we have received €11.7M of the €16.8M receivable.

## 4. ACCOUNTING RULES AND METHODS

### 4.1. SCOPE AND ACCOUNTING POLICY

The combined financial statements for the year ended have been prepared and presented in accordance with the following accounting policies, taking into account the principle of prudence and independence of financial years, and on a going concern basis:

- Accounting regulation ANC 2014-03 relating to the general chart of accounts (art 833-1 to 833-2) subject to the specific provisions contained in ANC regulations n°2022-04 changing ANC regulations n°2018-06 and n°2020-08.
- The consistency and comparability of accounting information over successive periods is based on the consistency of accounting methods (valuation and recognition methods, methods of presenting the accounts, in accordance with Article 121-5 of the ANC accounting regulation no. 2014-03.
- The combined accounts have been prepared in accordance with ANC regulation 2020-01.
- The combined accounts are expressed in thousands of euros.
- All the accounts of the entities belonging to the network have been closed in accordance with French accounting principles in order to be integrated into the combined accounts.

### 4.2. ACCOUNTING METHOD FOR LEGACIES AND INSTITUTIONAL FUNDS

#### 4.2.1. Legacies, gifts and life insurance

All legacies and donations are recognized from the date of acceptance by the Board of Directors in the specific accounts as assets and liabilities.



The consideration is recognized as income, unless the testator/donor stipulates that the entity's equity be strengthened.

In the case of suspensive conditions, the recognition of legacies and donations is deferred until the last of these conditions is fulfilled. A temporary account "Legacies and donations in progress - 475" is then used.

Life insurance policies are accounted for on the date of receipt.

Temporary income and expenses are recognized in the profit and loss account in the year to which they relate until the sale of the donated or bequeathed assets is completed.

#### 4.2.2. Institutional funds

These are grants awarded by institutional donors of public and private origin and intended to finance mainly the implementation of social missions. A financing agreement is established between the association and the donor, which defines the reference period (less than, equal to or greater than one year), the activities financed and the obligations to justify the expenses incurred in carrying out these activities.

The portion of the funding to be recognized as revenue in the year is determined :

- Or, by the financial report when it is made before the closing of the accounts. In this case, the sum to be allocated as income corresponds to the expenditure actually justified.
- Or, by an assessment of the expenditure incurred in the reference period of the contract, where the financial report has not been drawn up before the closure of the accounts.

Given the relatively long processing times for certain financing requests, it may happen that, although there is confirmation that the financing has been granted, this is not materialized by a written confirmation (signature of the financing contract or decision of agreement established by the donor). In this case, the financing is recognized as accrued income, but a provision for risks for the same amount is recognized as an expense for the year.

Two accounting schemes are applicable for the recognition of institutional funding.

##### ➤ **Case of funding for which the HI Federation is a signatory:**

Once a grant contract is signed by Federation HI, the entire grant is recognized as income, with a corresponding receivable from the lessor recorded as an asset on the balance sheet.

At the close of the accounts, the income is adjusted to the expenses incurred during the financial year: the portion of the grant relating to future financial years is entered at the close of the financial year in a "Deferred income from donors" account. The receivable from the donor is adjusted during the year on the basis of the donor's payments.

##### ➤ **Case of funding for which the National Associations of the HI network are signatories:**

As implementation is carried out by the HI Federation, the portion of the funding to be recognized as income in the year is determined by the expenditure incurred by the HI Federation. The full amount of the grant is accounted for within the national associations or restated in the combined accounts.

## 5. ADDITIONAL INFORMATION ON BALANCE SHEET ITEMS - ASSETS

### 5.1. INTANGIBLE ASSETS AND AMORTISATION

Intangible assets are valued at acquisition cost or production cost and are amortized on a straight-line basis over the following periods:

- For the purchase of standard software and licenses for a period between 1 and 3 years
- For software developments for a period of between 4 and 10 years.

#### 5.1.1. Statement of changes in intangible assets

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ACQUISITION	DISPOSALS BY TRANSFER	TRANSFER, OBSOLES.	END OF YEAR
Concessions, patents, licences, trademarks, processes, software	4.477	-	1.122	(19)	5.617
Intangible assets in progress	1.043	79	(1.122)	-	-
Commercial fund	13	-	-	-	13
<b>GRAND TOTAL</b>	<b>5.533</b>	<b>79</b>	<b>-</b>	<b>(19)</b>	<b>5.630</b>

Intangible assets are mainly composed of licences, software development and our domain names "Hi.org" and "Hi.fr".

The intangible assets in progress at the beginning of the year were mainly related to 4 ongoing projects on the implementation of Information Systems (Donor Management IS, Logistic IS, institutional donors IS, budget IS). Their lots have all been activated in 2024.

#### 5.1.2. Table of changes in depreciation

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ALLOCATIONS	RETRIEVALS	END OF YEAR
Concessions, patents, licences, trademarks, processes, software	2.083	450	5	2.528
<b>GRAND TOTAL</b>	<b>2.083</b>	<b>450</b>	<b>5</b>	<b>2.528</b>

### 5.2. TANGIBLE ASSETS AND DEPRECIATION

Tangible fixed assets are valued at their acquisition cost (purchase price and accessory costs) or at their market value when these assets are donated to the association free of charge and are depreciated on a straight-line basis over the following periods

- Construction 6 to 40 years
- Fixtures and fittings 2 to 20 years
- Technical installations, equipment and tools 3 to 5 years



- Transport equipment 3 to 5 years
- Office, audiovisual and computer equipment 3 to 7 years
- Furniture and household appliances 4 to 10 years

The investments made on our programs are only in the following categories with a minimum amount of 1.500 euros and are depreciated on a straight-line basis according to the following periods:

- Generators, solar panels 3 years
- Transport equipment (car, ambulance, truck...) 4 years
- Servers 3 years
- Photocopiers and printers 3 years
- Demining machine 4 years
- Construction equipment 4 years

The premises acquired in 2001 by the Luxembourg national association are depreciated on a straight-line basis over 25 years.

The tangible assets include the purchase of Handicap International's premises in Lyon on 1 June 2014 for a total of €8 million, of which €1.4 million is classified as "land". This building was financed in parallel by an €8 million bank loan. The loan was totally repaid in 2023.

### 5.2.1. Statement of changes in property, plant and equipment

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ACQUISITION	DISPOSALS BY TRANSFER	TRANSFER, OBSOlesc.	END OF YEAR
Land	1.401	-	-	-	1.401
Buildings	7.522	-	-	-	7.522
Technical installations and Tools	2.069	355	3	55	2.372
General installations, fittings and miscellaneous	3.937	57	-	5	3.989
Transport Equipment	6.416	564	-	336	6.645
Office and computer Equipment	1.928	238	(3)	217	1.946
Other tangible assets	287	36	-	56	267
Property, plant and equipment in progress	-	-	-	-	-
Advance payments	137	360	-	490	7
<b>GRAND TOTAL</b>	<b>23.697</b>	<b>1.611</b>	<b>-</b>	<b>1.159</b>	<b>24.149</b>

Acquisitions during the year consisted mainly of the purchase of vehicles for the implementation of missions in the various programs.

The acquisitions of the national associations represent €92K of which €34K are transport equipment.

### 5.2.2. Table of changes in depreciation

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ALLOCATIONS	RETRIEVALS	END OF YEAR
Buildings	3.825	127	-	3.952
Technical installations and tools	1.503	291	52	1.741
General installations, fittings and miscellaneous	2.053	118	5	2.164
Transport equipment	4.681	753	254	5.180
Office and computer equipment	1.672	145	218	1.601
Other tangible assets	229	28	28	228
<b>GRAND TOTAL</b>	<b>13.963</b>	<b>1.461</b>	<b>558</b>	<b>14.867</b>

### 5.3. FIXED ASSETS OF LEGACIES

Legacies are valued at their market value on the date of acceptance of the legacies.

Items not identified at the date of acceptance and known subsequently do not give rise to a change in the net assets representing the legacies or donation recognized at the date of acceptance.

These items have been recognized as income and expenses as they arise.

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ACQUISITION	DISPOSAL BY TRANSFER	TRANSFER OBSOlesc.	END OF YEAR
Assets received by legacies or donation for disposal	4.360	2.980	-	3.295	4.045
<b>GRAND TOTAL</b>	<b>4.360</b>	<b>2.980</b>	<b>-</b>	<b>3.295</b>	<b>4.045</b>

Acquisitions concern assets received in 2024 from legacies, accepted by the Board of Directors and not sold by 31 December 2024.

Disposals relate to sales made during the year.

### 5.4. FINANCIAL ASSETS

These fixed assets include, on the one hand, participating interests and related receivables and, on the other hand, other financial assets, such as long-term advances granted to third parties and deposits and guarantees paid.

Equity investments and other long-term investments are valued at the price for which they were acquired, excluding costs incurred for their acquisition.

A provision for impairment is recognized on financial advances made to other associations or other legal entities where recovery is uncertain.



A provision for depreciation is recorded on the financial investments held by the association according to their financial situation.

#### 5.4.1. Statement of changes in financial assets / deposits and guarantees

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ACQUISITION	DISPOSAL BY TRANSFER	TRANSFER OBSOLES.	END OF YEAR
Other participations	4	1	-	-	5
Loans and other financial assets	1.492	47	-	76	1.463
<b>GRAND TOTAL</b>	<b>1.497</b>	<b>48</b>	<b>-</b>	<b>76</b>	<b>1.468</b>

The other participations are related to investments in the humanitarian cooperative Hulo for €4K and the increase in 2024 of 100 shares of SCI HIMMO for €1K.

The financial assets consists mainly of deposits and guarantees paid by:

- Handicap International headquarters and national associations for an amount of €139K.
- Handicap International's programs abroad for an amount of €761K.

The deposits and guarantees of the programs correspond to the guarantee deposits paid for the rental of offices and housing.

In 2018, Federation HI took out a 100% euro fund capitalization contract of €500K with the insurer CARDIF. This investment is in line with the organization's prudent investment policy.

#### 5.5. STOCKS

The gross value of goods and supplies includes the purchase price and incidental costs.

Inventories of finished goods, merchandise and materials are valued at the last known purchase price.

Inventories have, where appropriate, been written down to their current value at the year-end date.

The exception to this rule is the stock of supplies and materials relating to shelters made by the association on the programs, but intended to be allocated to the beneficiaries at the end of the project, so that neither ownership nor use reverts to the association.

Furthermore, these shelters are fully financed by institutional donors. Thus, all the expenses related to these constructions are recorded as expenses and the corresponding financing as income.



INVENTORIES AND WORK IN PROGRESS (GROSS AMOUNTS IN THOUSANDS OF EUROS)	31/12/2024	31/12/2023
Raw materials, procurement	512	236
Intermediate and finished products	35	132
Goods	10	6
<b>GRAND TOTAL</b>	<b>557</b>	<b>373</b>
<b>DEPRECIATION OF STOCKS</b>	<b>-</b>	<b>-</b>
<b>TOTAL NET OF DEPRECIATION</b>	<b>557</b>	<b>373</b>

The inventory of raw materials and supplies consists mainly of solidarity products "Plio Kits", "Christmas Tree Bags" and "Gift Pouches" which are manufactured and marketed within the French national association for 206K€, a stock of submission credits of a data collection platform for programs for 92K€ gross and emergency kits which at the end of this financial year amounted to 206K€ gross.

The inventory of finished products concerns the solidarity products which are manufactured and marketed within the French national association amounted to 35K€.

The stock of goods consists of products bought and resold in our solidarity shop in France.

## 5.6. RECEIVABLES

Receivables are recorded at their nominal value. A provision for depreciation is made when there is a risk of non-recovery.

This item includes "cash advances to programs". Thus, the total mentioned under the heading "Advances to Missions" corresponds to the amount of cash available at the closing date of the financial year for all programs. Although this item is made up of the cash available in each mission, these sums are not intended to be recovered by the association's head office but will be justified by future expenditure and therefore used exclusively in the context of the mission. The presentation in this balance sheet item therefore reflects the unavailability of these sums to the association's headquarters.

Where transactions are conducted in foreign currencies, the conversion method used is as follows:

- Transfers made abroad are converted according to the bank's exchange rate.
- All expenditure and income denominated in foreign currency are converted at the InforEuro rate of the month of expenditure.

Receivables and payables denominated in foreign currencies at the end of the financial year are converted on the basis of the exchange rate in force at the end of the financial year under the heading "conversion difference". Unrealized exchange losses are subject to a provision for risks.



### 5.6.1. Maturity of receivables at year-end

STATEMENT OF RECEIVABLES (in thousands of euros)	GROSS AMOUNT	1 YEAR OR LESS	OVER 1 YEAR
Receivables from equity investments	5	-	5
Other financial assets	1.463	-	1.463
Doubtful or disputed customers	7	7	-
Other receivables	788	788	-
Personnel and related accounts	42	42	-
State, other communities income tax	12	12	-
State, other authorities: value added tax	7	7	-
Receivables received by legacies or donation	5.892	5.892	-
Claims with HI Network members	8	8	-
Advance missions	13.014	13.014	-
Partners / Suppliers projects missions	10.277	10.277	-
Institutional Donors	232.965	232.965	-
Income and donations receivable	2.249	2.249	-
Miscellaneous debtors	2.026	2.026	-
Prepaid expenses	1.279	1.279	-
<b>GRAND TOTAL</b>	<b>270.034</b>	<b>268.566</b>	<b>1.468</b>

Other "trade receivables" are represented for 715K€ by receivables related to solidarity products and mail order sales of the French national association.

Receivables received by "legacies or donation" relate to bank receivables. These receivables have been accepted by the Board of Directors and represent the amount to be received from liquidations or sales of current assets at 31 December 2024. These receivables are classified at less than one year due to their liquid nature. As at 1 January 2024, receivables received through legacies and donations amounted to 4.773K€.

The miscellaneous debtors concern for 588K€ receivables from our service providers on our programs, for 505K€ advances of funds to SCI HIMMO, and for 933K€ from the service providers of the federation's head office and national associations, of which 337K€ in the UK national association and 3K€ of active combination difference.

It is not possible to present a definite schedule of receivables with a maturity of more than one year and less than one year with regard to the lenders because the collection of receivables is linked to the progress of the projects. A portion of these receivables may be collected in more than one year, but the amount cannot be estimated with certainty. In the absence of a payment schedule, the assumption of less than one year is used.

### 5.6.2. Impairment of receivables

Impairment of receivables (in thousands of euros)	Balance at the beginning of the year	Changes during the year		Balance at the end of the year
		Increase	Decrease	Total amount
Impairment of doubtful receivables	9	4	2	11
Impairment of other receivables	936	174	933	176
<b>GRAND TOTAL</b>	<b>945</b>	<b>178</b>	<b>935</b>	<b>187</b>

### 5.6.3. Prepaid expenses

They relate to current expenses and correspond mainly to expenditure on rent, insurance in our programs and various maintenance and insurance for the headquarters.

Concerning the Lyon headquarters and the national associations, €580K correspond to various maintenance and insurance expenses and €68K correspond to costs carried forward to 2025 concerning service contracts in the UK national association.

PREPAID EXPENSES (in thousands of euros)	31/12/2024	31/12/2023
Headquarters expenditure	648	1.115
Field expenses	599	777
Mailing expenses	33	95
<b>GRAND TOTAL</b>	<b>1.279</b>	<b>1.988</b>

### 5.6.4. Accrued income

ACCRUED INCOME (in thousands of euros)	31/12/2024	31/12/2023
<b>Trade receivables and related accounts</b>	<b>1</b>	<b>27</b>
Customers invoices to be issued	1	27
<b>Other receivables</b>	<b>2.362</b>	<b>2.612</b>
Suppliers: credit notes receivable	112	137
State: accrued income	-	-
Other accrued income	773	1.131
Donations to be cashed	1.476	1.343
<b>GRAND TOTAL</b>	<b>2.363</b>	<b>2.639</b>

The other accrued income corresponds mainly to service contracts for which payment is made according to the milestones set out in the contracts by the donors.

Donations to be cashed are cheques dated before 31 December 2024 but cashed in January 2025.

## 5.7. CASH AND CASH EQUIVALENTS

Cash and cash equivalents in the balance sheet include cash at bank and in hand.

Cash and cash equivalents in foreign currencies are shown in the balance sheet at their equivalent value in euros at the year-end rate. Translation differences at the end of the financial year are recorded in the accounts 666 "exchange losses" or 766 "exchange gains".

## 5.8. CONVERSION DIFFERENCES

Grants received in advance are shown in the balance sheet at their equivalent value in euros at the Banque de France rate on 31 December of the year.

The unrealized translation differences of these grants are calculated by currency to determine a currency position. The net result between the unrealized gains and losses of each of these currencies is recorded as an exchange difference asset for exchange losses and an exchange difference liability for exchange gains.

A provision for foreign exchange risk equivalent to the amount of unrealized losses is recognized where appropriate.

## 6. ADDITIONAL INFORMATION ON BALANCE SHEET ITEMS - LIABILITIES

### 6.1. EQUITY

#### 6.1.1. Statement of changes in equity

CHANGE IN EQUITY (in thousands of euros)	AT THE BEGINNING OF THE YEAR	ALLOCATION OF THE RESULT	INCREASE	REDUCTION OR CONSUMPTION	AT THE END OF THE FINANCIAL YEAR
Statutory reserve	6	-	-	-	6
Revaluation differences	-	-	-	-	-
Reserves allocated to the associative project and unused restricted funds collected from the public	41.468	8.402	1275	4	51.140
Innovation reserve fund	1.927	(45)	-	-	1.882
Other reserves	92	-	-	31	61
Retained earnings	2.957	385	-	911	2.432
Surplus or deficit for the year	8.741	(8.741)	1.188	-	1.188
<b>Net position</b>	<b>55.192</b>	<b>-</b>	<b>2.463</b>	<b>945</b>	<b>56.709</b>
Consumable equity	-	-	-	-	-
Investment grants	2.107	-	(248)	92	1.767
Regulated provisions	-	-	-	-	-
<b>TOTAL</b>	<b>57.298</b>		<b>2.215</b>	<b>1.038</b>	<b>58.476</b>

#### 6.1.2. Allocation of the result for the year

The surplus for the year, of €8.741K, definitively acquired on December 31, 2023, has been allocated after approval by the General Assembly in June 2024 in funds allocated to the associative project and unused

restricted funds collected from the public for €8.787K and €45k in reduction from the reserve fund of innovation.

### 6.1.3. Investment grants

This item consists of grants received and used for the acquisition of fixed assets in the programs, which are then not recognized as operating income.

These grants are added back to the result of the year at the same rate as the depreciation of the assets to which they relate.

The resulting profit is recorded as operating income to offset the corresponding depreciation.

Since the 2020 financial year, grants are calculated per asset acquired in our programs according to the financing rate of each asset.

Concerning the past (where grants were calculated with an average rate of financing per year for all acquisitions), no restatement is made. The rates will be identical until the end of the depreciation periods.

INVESTMENT GRANTS (in thousands of euros)	BALANCE AT THE BEGINNING OF THE YEAR	CHANGES DURING THE YEAR		BALANCE AT THE END OF THE YEAR TOTAL AMOUNT
		INCREASE	DECREASE	
Allocated to non-renewable assets				
Allocated to renewable assets	7.344	708	359	7.694
<b>TOTAL I - NOMINAL AMOUNT</b>	<b>7.344</b>	<b>708</b>	<b>359</b>	<b>7.694</b>
Allocated to non-renewable assets				
Allocated to renewable assets	5.239	955	267	5.927
<b>TOTAL II - SHARES TRANSFERRED TO INCOME</b>	<b>5.239</b>	<b>955</b>	<b>267</b>	<b>5.927</b>
<b>NET GRANT (I-II)</b>	<b>2.105</b>	<b>(247)</b>	<b>92</b>	<b>1.767</b>

## 6.2. DEDICATED FUNDS AND DEFERRED FUNDS

### 6.2.1. DEDICATED FUNDS

At the end of the financial year, this heading of the liabilities records the part of the resources allocated by donors, patrons or legatees to defined projects, which could not yet be used during the financial year in accordance with the commitment made to them.

Thus, when the association receives, during a given financial year, funds allocated by the donor to specific actions of social missions and these funds are not used during the financial year, the resource thus generated by these funds is cancelled by an expense of the same amount in profit and loss account and allocated to "dedicated funds".

The use of these funds in subsequent years generates income in the profit and loss account each year concerned for the amount effectively consumed and gives rise to a decrease in the "dedicated funds" item in the balance sheet for the same value.



COMBINED ACCOUNTS FEDERAL HANDICAP INTERNATIONAL NETWORK  
YEAR ENDING 31/12/2024

CHANGE IN RESTRICTED FUNDS FROM OPERATING GRANTS (in thousands of euros)	AT THE BEGINNING OF THE YEAR	REPORTS	USES		TRANSFERS	AT THE END OF THE FINANCIAL YEAR	
			Overall amount	of which reimbursements		Overall amount	of which dedicated funds corresponding to projects with no expenditure in the last two years
<b><u>RESTRICTED FUNDS CONTRACTS :</u></b>							
TOGO (20220249)	70		70			-	
UKRAINE (20220263)	195		187			8	
SIERRA LEONE (20220342)	54		54			-	
SIERRA LEONE (20220343)	81		81			-	
SIERRA LEONE (20220344)	78		78			-	
RDC (20230090)	5		5			-	
CHAD (20230397)	246		246			-	
SYRIA (20230031)		36				36	
TOGO (20240183)		90				90	
IRAQ (20240200)		7				7	
PROJECT RECYCLEG (20240225)		39				39	
CAMBODIA (20240189)		48				48	
LEBANON (20240263)		70				70	
PROJECT OPEN TELE REHABILITATION (20250013)		10				10	
<b><u>RESTRICTED FUNDS PROGRAMS :</u></b>							
CAMBODIA	189		189			-	
UKRAINE	1.217		1.181			36	
<b><u>RESTRICTED FUNDS PROJECTS :</u></b>							
LEBANON - Beirut Blast Emergency	31		31			-	
KENYA - Early Childhood Development (D41_068)	31		31			-	
RESTRICTED FUNDS O'DONNEL (USA)	15		9			6	
LIBYA - Urgence	18		-			18	
MOROCCO - Earthquake emergency (G21_081)	269		65			204	
PALESTINE - Emergency response oct 2023 (J23_140)	68	74				142	
BENIN - Inclusive Education and Professional Development		20				20	
EGYPT - Inclusive Livelihood		7				7	
MADAGASCAR - MAFONJA		1				1	
UKRAINE - Fostering disability-inclusive humanitarian response		35				35	
UKRAINE - Explosive Ordonance Risk Education		58				58	
UKRAINE - Community based health services		105				105	
PALESTINE - Education in Emergencies for children		125				125	
COLOMBIE - Land Release		36				36	
RWANDA - Inclusive Education		6				6	
SYRIA - Explosive Ordonance		39				39	
LEBANON - Emergency Preparedness		68				68	
Cyclone Chido		212				212	
RECYCLEG		15				15	
Readaptation and demining		283				283	
<b><u>RESTRICTED FUNDS IN NAs :</u></b>							
RESTRICTED FUNDS HI FRANCE (Fresque)	5					5	
RESTRICTED FUNDS HI BELGIUM (Committee 12-12)	399	21	379			41	
<b>TOTAL</b>	<b>2.970</b>	<b>1.404</b>	<b>2.605</b>	<b>-</b>	<b>-</b>	<b>1.768</b>	

## 6.2.2. DEFERRED FUNDS

After the date of acceptance of the legacies and donations, the part of the resources recognized as operating income during the financial year, which is not received or transferred at the end of the financial year, is recorded in a liability heading called "Deferred funds linked to legacies or donations", with a corresponding charge recorded in the "Deferred funds" account. These sums entered in liabilities under "Deferred funds linked to legacies or donations" are reported in the profit and loss account during the following financial years, as and when the legacy or donation is realized.

DEFERRED FUNDS (in thousands of euros)	Balance at the beginning of the year	Changes during the year		Balance at the end of the year
		Increase	Decrease	Total amount
TOTAL	6.093	4.721	4.331	6.482

## 6.3. PROVISIONS FOR LIABILITIES AND CHARGES

Provisions for liabilities and charges are established when, at the end of the financial year, the association has an obligation to a third party which is likely or certain to result in an outflow of resources to the third party, without at least equivalent consideration being expected from the latter.

### 6.3.1. Table of provisions for liabilities and charges

HEADINGS (in thousands of euros)	BEGINNING OF THE YEAR	ALLOCATIONS	RETRIEVALS	END OF YEAR
Provisions for foreign exchange losses	615	752	615	752
Other provisions for risks and charges	3.624	2.658	1.522	4.759
GRAND TOTAL	4.239	3.410	2.138	5.511

The allocations for other provisions for risks and charges concern

- €849K to risks on donor financing.
- €596K to costs related to the end of projects on our programs.
- €79K to four provisions for risk
- €1.133K to thirteen provisions for expenses especially on our programs and related to taxes

Reversals of other provisions for risks and charges relate to

- €732K to risks related to the financing of completed donors.
- €433K to the reversal of costs on the end of projects on our programs
- €190K for the end of provisions for risk
- €170K for the end of provisions for expenses on our programs and head office

## 6.4. DEBTS

### 6.4.1. Maturity of debts at the end of the financial year

STATEMENT OF DEBTS (in thousands of euros)	GROSS AMOUNT	1 YEAR OR LESS	BETWEEN 1 AND 5 YEARS
Borrowings and debts credit institutions	-	-	
Borrowings and other financial liabilities	31	31	
Suppliers and related accounts	4.985	4.985	
Personnel and related accounts	6.791	6.791	
Social security and other social organizations	9.106	9.106	
States and other authorities: value added tax	100	100	
States and other authorities: other taxes	885	885	
Debts on fixed assets and related accounts	419	419	
Group and associates	11	11	
Debts on legacies or donations	3.451	3.451	
Partners and suppliers of projects on our land	4.372	4.372	
Accrued expenses land	5.690	5.690	
Other debts	896	896	
Donors	27.619	27.619	
Deferred income	219.417	219.417	
<b>GRAND TOTAL</b>	<b>283.774</b>	<b>283.774</b>	<b>-</b>

Debts arising from legacies or donations, amounting to €3.451K, consist of:

- Debts which the deceased had not discharged on the day of his death.
- Debts on the property transferred to the beneficiary of the donation.
- All obligations resulting from the stipulations of the testator or donor that the entity undertakes to assume as a consequence of the acceptance of the legacy or donation.

These are shown as liabilities of up to one year as we have no visibility on the movement of legacies and donations.

Debts are estimated as best as possible at the time of recording the transactions, bearing in mind that most of the information is provided to us by the notaries in charge of the transactions.

Notaries' fees are valued and recognized as liabilities at the time of entry in the balance sheet. Any differences that may subsequently arise are recognized in the profit and loss account in the account "fees on legacies or donations held for sale".

It is not possible to present a fixed schedule of debts with a maturity of more than one year and less than one year because the disbursement of debts is linked to the progress of the projects. A portion of these liabilities may be due in more than one year, but the amount cannot be estimated with certainty. In the absence of a disbursement schedule, the assumption of less than one year is used.

### 6.4.2. Accrued expenses

The amount of accrued expenses included in the balance sheet items is broken down as follows.



ACCRUED EXPENSES (in thousands of euros)	31/12/2024	31/12/2023
Borrowings and financial debts	-	-
Trade accounts payable	811	515
Tax and social security liabilities	11.277	10.573
Accrued expenses land	5.690	7.210
Accrued expenses head office	531	1.028
<b>GRAND TOTAL</b>	<b>18.310</b>	<b>19.325</b>

Tax and social security liabilities mainly refer for €7.232K to the tax and social security liabilities (compensatory time, time saving account, paid holidays, incomes' tax, etc.) of our international and head office staff.

The remainder corresponds for €1.126K to the termination benefits of fixed-term contracts due to national staff for all contracts ending after this financial year and for €2.919K to the termination benefits of permanent contracts due to national staff.

The accrued land charges are mainly composed of expenses incurred by our partners and justified at the beginning of the following year.

### 6.4.3. Deferred income

Deferred income consists mainly of grants received in advance, i.e. the portion of grants due in future years.

When grants are awarded to finance actions spread over several financial years, they are allocated according to the periods or stages defined in the agreements or, failing that, pro rata temporis. The portion of grants due in future years, corresponding to grants received in advance, is recorded as a liability under "deferred income - donor grants".

DEFERRED INCOME (in thousands of euros)	31/12/2024	31/12/2023
Headquarters and field revenue	317	818
Income from donor funding	219.099	260.548
<b>GRAND TOTAL</b>	<b>219.417</b>	<b>261.366</b>

## 7. ADDITIONAL INFORMATION ON PROFIT AND LOSS ACCOUNT ITEMS

### 7.1. DETAIL OF OPERATING INCOME

- Sales of goods for €2.025 K, of which €2.016 K correspond to sales of solidarity products from the French national association.
- The financial payments of the institutional donors for €199.936 K correspond to the expenses carried out on the land and financed by financing contracts with the various institutional backers of the HI network.
- Donations include all resources from private fundraising, regardless of their destination. All income from private donations is attached to the financial year according to the date of their effective payment, or



according to the fiscal year of attachment when the donation was sent before the closing date of the financial year.

- Details of legacies, donations, and life insurance as 31 December 2024:

<b>PRODUCTS (in thousands of euros)</b>	<b>14.691</b>
Life insurance	1.679
Legacies or donations	7.339
Other income from legacies or donations	30
Sale price of assets received by legacies or donation to be disposed of	1.477
Use of deferred funds related to legacies or donations	4.167
<b>CHARGES (in thousands of euros)</b>	<b>7.771</b>
Net book value of assets received by legacies or donation to be disposed of	3.252
Allocation to provisions for legacies or donations	-
Deferred funds related to legacies or donations	4.519
<b>BALANCE</b>	<b>6.921</b>

- Financial contributions correspond to foundation funds.
- The other products are for:
  - €1.991 K foreign exchange gain related to foreign currency activity.
  - €1.048 K of Investment Grant reversal
  - €648 K of other miscellaneous current management income
  - €2 K of transfers of expenses

## 7.2. DETAILS OF OPERATING EXPENSES

- The €82.629 K of other purchases and external charges correspond mainly to :
  - €18.747 K in purchases of studies and services
  - €9.604 K for the purchase of non-capitalized supplies and equipment
  - €13.980 K of property rentals and other rentals
  - €4.467 K of maintenance, insurance, and servicing contracts
  - €3.280 K of seconded personnel costs
  - €1.689 K in fees
  - €6.440 K of mailings, call for donations, advertising, communication support.
  - €14.294 K in transport and travel costs
  - €4.484 K postage and telecommunications
  - €5.645 K of various expenses including €3.193K of reception and events expenses
- Financial aid paid by the entity for €53.105 K to expenses made by our partners or paid directly to our beneficiaries for the various projects on our land.
- The other expenses correspond to:
  - €559 K of foreign exchange losses related to foreign currency activity.
  - €373 K loss on bad debts
  - €131 K of other expenses on legacies or donations



- €313 K in other miscellaneous current management income

### 7.3. FINANCIAL RESULT

Financial income and expenses correspond mainly to exchange rate differences related to the revaluation at Banque de France rates on 31 December 2024 of banks and cash in foreign currencies at the head office and in all our programs.

The other interest and income correspond to interest income from short-term non-risky investment.

## 8. OFF-BALANCE SHEET COMMITMENTS

Only the significant off-balance sheet commitments are detailed below and concern mainly the HI Federation and the French national association.

### 8.1. COMMITMENTS GIVEN FOR RETIREMENT BENEFITS

Pursuant to ANC recommendation no. 2013-02, retirement benefits are recognized when paid and do not constitute a provision.

Retirement benefits acquired by employees of the Federation HI Lyon headquarters present at the balance sheet date are estimated at €454 K and for those of the national association in France at €72 K.

The assumptions used for the calculation are as follows:

- Economic assumptions
  - Voluntary departures
  - Discount rate: 3.3%.
  - Annual salary increase: 0.2%.
  - Rate of social security contributions: 45%.
  - Retirement age :
    - If the employee is less than or equal to 45 years old, the retirement age is 67
    - If the employee is older than 45, the retirement age is 62
- Demographic assumptions
  - Staff turnover rate :
    - If the employee is younger than 50, according to the average turnover rate by employee group
    - If the employee is 50 years of age or older, the 0% turnover rate
  - Mortality table :
    - If the employee is less than or equal to 60 years old, according to the mortality table from INSEE data,
    - If the employee is older than 60 years, then 100% of the salary is paid to the employee.

This information is only relevant to the staff of the French National Association and the HI Federation.

## 8.2. COMMITMENT GIVEN FOR LATENT SOCIAL LIABILITIES

The valuation of latent social liabilities relating to programs and corresponding to indemnities acquired by the local staff at the closing date and which would be payable in the event of closure of the programs concerned amounts to € 9.000K for the HI Federation.

## 8.3. COMMITMENTS RECEIVED

In 2018, the lease of the Paris office was renewed in the name of Federation HI. As such, Federation HI received a guarantee from LCL for an amount of € 208K.

LCL has issued a first demand guarantee on behalf of the Federation for a financing contract with the donor AICS for an amount of €332K.

The commitments detailed above do not include the commitments of the entire HI network included in the scope of consolidation.

## 9. FURTHER INFORMATION

### 9.1. VALUING VOLUNTEER WORK AND IN-KIND CONTRIBUTIONS

In accordance with the accounting regulations for associations, voluntary contributions have been entered in the accounts at the foot of the profit and loss account under specific headings.

They are, by nature, free of charge and take several forms:

- Regular 'or quasi-permanent' volunteering
- Non-regular volunteering: events during the year
- Free provision of persons by third parties
- Provision of goods: a meeting room, equipment or any other goods necessary for the performance of HI's activities.
- Donations in kind received and then redistributed or consumed as is by the association.

Depending on their nature, several evaluation methods are available:

- Media plans: Visual free of charge for poster campaigns and advertising (radio, TV, Internet...) that contributed to the mobilization of the general public and the sale of shared products. The accounting is done via contracts and certificates signed with our partners. Most of the freebies are not subject to a tax receipt.
- Donations in kind and free services: All services or goods offered are subject to an invoice or a sponsorship contract. The evaluation is made by the sponsoring company at cost price. The company clearly states that the service or goods are offered. They give rise to the issue of a tax receipt.
- Skills sponsorship: This consists of a contribution in human resources, i.e. the transfer (free of charge, but with tax incentives) of skills from the company to Handicap International, through employees working during their working hours. It is to be distinguished from volunteering. It can take two forms:



- Or a service provision
- Or the provision of personnel.

The evaluation of this donation in kind corresponds to its cost price, i.e. the salaries and related social charges of the employees made available free of charge. From a tax point of view, skills sponsorship is treated as a donation in kind and therefore benefits from a tax reduction for the sponsoring company.

- Volunteering: "A volunteer is any person who freely commits himself/herself to carry out a non-salaried action for others, outside his/her professional and family time". A distinction is made between regular and non-regular volunteering:
  - Regular volunteers are those who work on a regular basis for part of their time in different departments in order to carry out administrative tasks such as processing donations, filing and archiving files, running a branch, supporting a project, etc. They are part of the daily life of the association.
  - Non-regular volunteering corresponds to a very short commitment, half a day or a day, in the context of a demonstration or an event.

An inventory is made once a year to compile information for each service. No tax receipts are issued for "voluntary" services.

The amount of these contributions amounts to €5.583 K for this financial year and is made up of €5.280 K of services in kind. These benefits are due to poster campaigns and advertising costs (radio and TV spots, etc.) mainly within the French national associations.

## 9.2. TAX REGIME

The various national Handicap International associations have non-profit status and are therefore not taxed on the surplus generated by their operations.

However, following the tax directives issued in 1998 and the study carried out by the French administration on the activities developed by the French national association, an ancillary part of these activities was subject to commercial taxes from the 2000 financial year. In 2001, the tax authorities reviewed the scope of the association's taxable sector, corresponding mainly to the sale of its solidarity products. The income tax related to this taxation and recorded as an expense for the year 2024 amounts to €58K.

The HI Federation has been taxed on income from movable capital for €208K in 2024.



### 9.3. BREAKDOWN OF THE ASSOCIATION'S SALARIED STAFF

The number of employees is defined as all persons with an employment contract and paid directly by the association.

Staff made available means staff seconded or loaned by the association.

AVERAGE WORKFORCE	2024	2023
<b>Permanent Seats:</b>	<b>476</b>	<b>479</b>
Employees of the Handicap International Federal Network headquarters	475	477
International employees assigned to headquarters Handicap International Federation	1	2
<b>Staff made available to other Structures:</b>	<b>-</b>	<b>2</b>
Made available to other Structures	-	2
<b>Staff Missions:</b>	<b>365</b>	<b>351</b>
Volunteers assigned Programs	5	5
Employees affected Programs	94	85
International employees assigned Programs	266	261
<b>TOTAL</b>	<b>841</b>	<b>831</b>

These numbers are calculated in full-time equivalent and do not include national staff contracted by the programs.

### 9.4. REMUNERATION PAID TO MANAGEMENT BODIES

In accordance with article 20 of the Law n° 2006-586 of 23 May 2016 on voluntary work and educational commitment, we inform you about the remuneration received by the association's managers:

The members of the board of directors of the association are volunteers and do not receive any remuneration for their mandate.

In the interests of transparency, we would like to point out that the total gross annualized salaries paid to the three highest paid employees amount to €418K for the year 2024.

## 10. ANNUAL USE OF RESOURCES ACCOUNT AND PROFIT AND LOSS ACCOUNT BY ORIGIN AND DESTINATION AND OTHER FINANCIAL INFORMATION

### 10.1. TABLE CROD – PROFIT AND LOSS ACCOUNT BY ORIGIN AND DESTINATION

A - INCOME AND EXPENSES BY ORIGIN AND DESTINATION (in thousands of euros)	YEAR 2024		YEAR 2023	
	TOTAL	Of which public generosity	TOTAL	Of which public generosity
<b>RESOURCES BY ORIGIN</b>				
<b>1 - INCOME FROM THE PUBLIC'S GENEROSITY</b>	<b>58.154</b>	<b>58.154</b>	<b>63.662</b>	<b>63.662</b>
1.1 Contributions without counterparts	8	8	7	7
1.2 Donations, legacies and sponsorship	57.353	57.353	60.862	60.862
- Manual donations	48.823	48.823	49.834	49.834
- Legacies, gifts and life insurance	7.055	7.055	9.479	9.479
- Sponsorship	1.474	1.474	1.549	1.549
1.3 Other income from public generosity	794	794	2.793	2.793
<b>2 - INCOME NOT RELATED TO THE PUBLIC'S GENEROSITY</b>	<b>17.906</b>	<b>-</b>	<b>16.653</b>	<b>-</b>
2.1 Contributions with counterparts	-	-	-	-
2.2 Business sponsorship	-	-	-	-
2.3 Financial contributions without counterparts	564	-	185	-
2.4 Other income not related to public generosity	17.342	-	16.468	-
<b>3 - GRANTS AND OTHER PUBLIC SUBSIDIES</b>	<b>193.265</b>	<b>-</b>	<b>176.949</b>	<b>-</b>
<b>TOTAL INCOME</b>	<b>269.325</b>	<b>58.154</b>	<b>257.264</b>	<b>63.662</b>
<b>4 - REVERSALS OF PROVISIONS AND DEPRECIATION</b>	<b>3.076</b>	<b>-</b>	<b>4.354</b>	<b>-</b>
<b>5 - USES OF PREVIOUS EARMARKED FUNDS</b>	<b>2.655</b>	<b>2.655</b>	<b>1.556</b>	<b>1.556</b>
<b>TOTAL</b>	<b>275.056</b>	<b>60.809</b>	<b>263.174</b>	<b>65.218</b>
<b>EXPNDITURES BY DESTINATION</b>				
<b>1 - SOCIAL MISSIONS</b>	<b>228.940</b>	<b>38.929</b>	<b>212.159</b>	<b>36.204</b>
1.1 Carried out at national level	11.788	4.355	11.414	4.616
- Actions carried out by the organization	11.788	4.355	11.414	4.616
- Payments to a central body or to other bodies operating in France	-	-	-	-
1.2 Carried out abroad	217.151	34.256	200.745	31.588
- Actions carried out by the organization	217.151	34.256	200.745	31.588
- Payments to a central body or to other bodies operating abroad	-	-	-	-
<b>2 - FUNDRAISING COSTS</b>	<b>24.585</b>	<b>16.853</b>	<b>23.722</b>	<b>20.704</b>
2.1 Costs of appealing to the public	19.796	16.853	19.039	18.984
2.2 Costs of finding other resources	4.789	-	4.683	1.720
<b>3 - OPERATING COSTS</b>	<b>15.370</b>	<b>-</b>	<b>16.135</b>	<b>240</b>
<b>TOTAL EXPENSES</b>	<b>268.895</b>	<b>55.464</b>	<b>252.016</b>	<b>57.148</b>
<b>4 - PROVISIONS AND DEPRECIATION</b>	<b>3.570</b>	<b>-</b>	<b>1.444</b>	<b>-</b>
<b>5 - INCOME TAX</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>6 - CARRY-OVER OF FUNDS FOR THE YEAR</b>	<b>1.404</b>	<b>1.404</b>	<b>973</b>	<b>973</b>
<b>TOTAL</b>	<b>273.868</b>	<b>56.867</b>	<b>254.433</b>	<b>58.121</b>
<b>SURPLUS OR DEFICIT</b>	<b>1.188</b>	<b>3.942</b>	<b>8.741</b>	<b>7.097</b>



B - VOLUNTARY CONTRIBUTIONS (in thousands of euros)	YEAR 2024		YEAR 2023	
	TOTAL	Of which public generosity	TOTAL	Of which public generosity
PRODUCTS BY ORIGIN				
1 - Voluntary contributions from the public	5.583	5.583	3.844	3.844
2 - Voluntary contributions not linked to public generosity	-	-	-	-
3 - Public assistance in kind	-	-	-	-
TOTAL	5.583	5.583	3.844	3.844
EXPENSES BY DESTINATION				
1 - Voluntary contributions to social missions	1.655	1.655	1.383	1.383
2 - Voluntary contributions to fundraising	2.207	2.207	1.308	1.308
3 - Voluntary contributions to the admin. costs	1.721	1.721	1.153	1.153
TOTAL	5.583	5.583	3.844	3.844



## 10.2. TABLE CER – ANNUAL ACCOUNT OF RESOURCES COLLECTED FROM THE PUBLIC

USE OF FUNDS BY DESTINATION (in thousands of euros)	YEAR 2024	YEAR 2023	RESOURCES BY ORIGIN (in thousands of euros)	YEAR 2024	YEAR 2023
<b>USE OF FUNDS FOR THE YEAR</b>			<b>RESOURCES FOR THE YEAR</b>		
<b>1 - SOCIAL MISSION</b>	<b>38.929</b>	<b>36.204</b>	<b>1 - RESOURCES FROM THE PUBLIC'S GENEROSITY</b>	<b>58.154</b>	<b>63.661</b>
1.1 Carried out at national level	4.355	4.616	1.1 Contributions without counterparts	8	7
- Actions carried out by the organization	4.355	4.616	1.2 Donations, legacies and sponsorship	57.353	60.862
- Payments to a central body or to other bodies operating in France	-	-	- Manual donations	48.823	49.834
1.2 Carried out abroad	34.256	31.558	- Legacies, gifts and life insurance	7.055	9.479
- Actions carried out by the organization	34.256	31.558	- Sponsorship	1.474	1.549
- Payments to a central body or to other bodies operating abroad	-	-	1.3 Other resources from public generosity	794	2.793
<b>2 - FUNDRAISING COSTS</b>	<b>16.853</b>	<b>20.704</b>			
2.1 Costs of appealing to the public	16.853	18.984			
2.2 Costs of finding other resources	-	1.720			
<b>3 - OPERATING COSTS</b>	<b>-</b>	<b>240</b>			
<b>TOTAL USE OF FUNDS</b>	<b>55.464</b>	<b>57.148</b>	<b>TOTAL RESOURCES</b>	<b>58.154</b>	<b>63.661</b>
<b>4 - PROVISIONS AND DEPRECIATION</b>	<b>-</b>	<b>-</b>	<b>4 - REVERSALS OF PROVISIONS AND DEPRECIATION</b>	<b>-</b>	<b>-</b>
<b>5 - DEFERRED FUNDS FROM THE YEAR</b>	<b>1.404</b>	<b>973</b>	<b>5 - USES OF PREVIOUS EARMARKED FUNDS</b>	<b>2.655</b>	<b>1.556</b>
<b>Excedent of the public's generosity for the year</b>	<b>3.942</b>	<b>7.097</b>	<b>Deficit of the public's generosity for the year</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>	<b>60.809</b>	<b>65.218</b>	<b>TOTAL</b>	<b>60.809</b>	<b>65.218</b>

<b>RESOURCES CARRIED OVER FROM PUBLIC GENEROSITY AT THE BEGINNING OF THE YEAR (EXCLUDING DEDICATED FUNDS)</b>	<b>47.740</b>	<b>41.095</b>
(+) surplus or (-) shortfall of public generosity	3.942	7.097
(+) net investments and (-) disinvestments related to the generosity of the public during the year	-752	-452
<b>RESOURCES CARRIED OVER FROM PUBLIC GENEROSITY AT THE END OF THE YEAR (EXCLUDING DEDICATED FUNDS)</b>	<b>50.930</b>	<b>47.740</b>

VOLUNTARY CONTRIBUTIONS (in thousands of euros)	YEAR 2024	YEAR 2023	VOLUNTARY CONTRIBUTIONS (in thousands of euros)	YEAR 2024	YEAR 2023
<b>EXPENSES IN THOUSANDS OF EUROS</b>			<b>RESOURCES IN THOUSANDS OF EUROS</b>		
<b>1 - VOLUNTARY CONTRIBUTIONS TO SOCIAL MISSIONS</b>	<b>1.655</b>	<b>1.383</b>	<b>VOLUNTARY CONTRIBUTIONS FROM THE PUBLIC</b>	<b>5.583</b>	<b>3.844</b>
Carried out at national level	1.612	1.221	Volunteering	61	43
Carried out abroad	43	162	Benefits in kind	5.158	2.668
<b>2 - VOLUNTARY CONTRIBUTIONS TO FUNDRAISING</b>	<b>2.207</b>	<b>1.308</b>	Donations in kind	364	1.133
<b>3 - VOLUNTARY CONTRIBUTIONS TO THE ADMIN. COSTS</b>	<b>1.721</b>	<b>1.153</b>			
<b>TOTAL</b>	<b>5.583</b>	<b>3.844</b>	<b>TOTAL</b>	<b>5.583</b>	<b>3.844</b>

### 10.3. RULES AND METHODS FOR THE PREPARATION OF THE PROFIT AND LOSS

#### ACCOUNT BY ORIGIN AND DESTINATION (CROD) AND THE CER

##### 10.3.1. Methods of developing the CROD (and REC)

The Profit and loss account by Origin and Destination (CROD) integrates all the uses and resources committed by the HI Network.

It complies with the accounting plan applicable to associations and foundations, which recommends the creation of a provision for expenses, up to the amount of resources dedicated to the programs and not used during the financial year. This provision thus materializes the association's obligation to use these funds in accordance with the commitments made to donors.

The annual Use of Resources Collected from the Public (CER) account, which is produced by the CROD, specifies the origin of the resources collected from the public and their use by the association during the financial year.

These tables have been drawn up in accordance with the regulations relating to the control of operations calling on public generosity (Decree No. 92-1011 of 17/9/92) and in compliance with the new regulation 2018-06, which sets out the accounting regulations applicable to the annual accounts of non-profit legal entities as from 1<sup>st</sup> January 2020 and amended by the following regulations ANC n°2020-06 and n°2022-04.

The combined CROD and CER are established by the French federal entity, based on the analytical data of each network entity. When the accounting methods of foreign National Associations differ from the French standard, adjustments are made in order to ensure overall consistency. This is the case, in particular, for dedicated funds managed by the Belgian national association.

Although this regulation only concerns French associations, the federal network has decided to apply it to the combined accounts drawn up under the responsibility of the HI Federation. Indeed, Handicap International's combined accounts are published in France and communicated to the French association's donors.

## 10.4. CONTENT OF THE JOBS HEADINGS

### 10.4.1. Direct cost allocation

The amount of each of the headings making up the CROD is made up of the costs that can be directly assigned to them in the cost accounting system, when the operations are recorded in the general accounting system.

- To this end, the association's cost accounting system makes it possible to allocate all operations to a budget heading (or cost center), both expenses and income. The nomenclature used thus makes it possible to identify the various activities implemented by the association, in particular the programs in the field and their projects.
- The attachment of all expenditure to a funding line, allowing the traceability of the use of funds granted by institutional donors, as well as any other resources allocated to the various activities.

### 10.4.2. Allocation of personnel costs

Each heading also includes the staff remuneration costs (HR costs) corresponding to each activity: employees at the headquarters of each network entity, expatriates (employees and volunteers) and finally, national staff recruited in the various countries of intervention.

The basis of allocation, as far as headquarters staff are concerned, is the time dedicated to each activity, in line with their job descriptions. The allocation keys thus determined are applied to the cost of salaries, including the related social charges, in connection with the establishment of the payroll.

As for expatriate staff (employees and volunteers), they are allocated to each program on the basis of the time spent in the field by applying an average cost per month of presence on each program, in line with the management of expatriation contracts.

### 10.4.3. Breakdown of overheads

These costs are made up solely of all external expenses of a general nature incurred by the entities of the HI network and linked to the occupation of the buildings, telecommunications costs, IT costs, and supplies and consumables. These costs also include personnel costs.

Due to their nature, these costs cannot be charged directly to each activity. This is why all these costs are divided between the different activities (social missions, fundraising and general operations), in proportion to the time spent by the staff on the different activities.

Total overheads of €4.96 M are broken down as follows:

- €1.52 M (or 31%) on steering and support services for actions on the ground.
- €0.03 M (or 1%) on the HI Institute.
- €0.53 M (or 11%) on development education, the International Campaign against Landmines and Cluster Bombs, advocacy to reduce the impact of explosive weapons on civilians (EWIPA), awareness-raising and mobilization for the rights and integration of people with disabilities.
- €1.48 M (or 30%) on fundraising activities.
- €1.41 M (or 28%) on operating costs.

#### 10.4.4. Social missions

The volume of social missions amounts to €228.94 M, divided between social missions abroad and those carried out at national level.

The jobs of the social missions abroad, i.e. €217.15 M, are made up of:

- €194.93 M of direct expenditure committed on the ground in the implementation
- €19.19 M of mission management costs
- €3.04 M of other costs and exceptional expenses related to the programs

The management costs of missions abroad concern:

- The management of operations and support services, which totaled €7.96 M,
- The recruitment of international staff, their social management, the costs of initial and ongoing training, as well as ensuring compliance with field HR policies for national and international staff, for €2.67 M,
- Technical coordination and logistics, the monitoring of missions for a total of €8.55 M.

Exceptional costs and expenses relating to actions abroad, which totaled €3.04 M, consisted mainly of:

- €1.81 M in foreign exchange losses, due to fluctuations in the foreign exchange market and the devaluation of national currencies. These exchange losses were partially offset by exchange gains (€+2.07 M). The net impact is therefore + €0.26 M. HI is naturally exposed to exchange rate effects due to the structure of its resources (institutional financing in foreign currencies) and its expenses (55 currencies used in the implementation of missions abroad).
- €1.23 M of accrued expenses and indemnities as well as expenses incurred in the context of the closure and projects abroad.

**The social missions carried out at national level (HI Federation headquarters and HI network National Associations), which total €11.79 M include among others:**

- The International Campaign to Ban Landmines and Cluster Munitions (Cluster Munitions),
- Advocacy to reduce the impact of explosive weapons on civilians (EWIPA),
- The HI network's awareness-raising and mobilization actions for the rights and integration of people with disabilities, including HI Germany project "Crossroads", which aims to improve the integration of refugees with disabilities,
- Atlas Logistic projects, including EHRC (European Humanitarian Response Capacity), the operational partnership with UNDAC (United Nations Disaster Assessment and Coordination), the REACT project (Ready for Action) and the SIGNAL project (collection and analysis of data on logistical environments),
- The HI Institute, in charge of ethical issues, positioning and experience sharing, and finally, study and development projects for new actions, and capitalization of know-how.

Indeed, the costs incurred in development education actions, in accordance with the association's purpose and the definition of the HI network's social mission, are classified under "Social missions". This is the case, in particular, for costs incurred by the association in mobilizing the general public, in the context of the campaign against the manufacture and use of anti-personnel mines and the EWIPA campaign. Advocacy against landmines



and other explosive weapons is one of the association's social missions, forming an integral part of its identity and its daily struggle.

Thus, €2.33 M of the costs incurred by the French National Association in the context of the appeal for donations but relating to public awareness and lobbying activities carried out within the International Campaign to Ban Landmines and Cluster Bombs (ICBL) and the EWIPA campaign to reduce the impact of explosive weapons on civilian populations, are charged to this heading for 2024.

The total costs incurred by the HI network for these campaigns, i.e. €4.56 M, are financed by public and private funds, up to €1.21 M.

In addition, €75 K of costs incurred by the French National Association in raising awareness and mobilizing the general public, through various communication actions such as newspapers and exhibitions, are linked to awareness and mobilization for the integration of people with disabilities. The total cost of development education and awareness raising for the integration of people with disabilities by the HI network is €2.46 M.

**The total volume of social missions implemented in 2024 is divided into the following themes:**

Thematics	Volume (in thousands of euros)
Health Services	36.024
Armed violence reduction	32.465
Other protection and risk reduction activities	29.407
Rehabilitation Services	51.564
Inclusive education	18.521
Economic integration	15.412
Other inclusive services	22.708
Logistics platforms	15.452
Advocacy & mobilization of the general public	7.386
<b>Total</b>	<b>228.940</b>

Each project in the field was thematically associated. Then the fixed and coordination costs of the programs, as well as the exceptional costs not directly attributable to a project, were broken down in proportion to the volumes of projects carried out by the programs. This allocation key was also used for programs steering costs.

The projects carrying the volume of social missions carried out at national level have been associated with one of these themes.

#### 10.4.5. Fundraising costs

The total costs incurred in the appeal for public generosity amount to €19.80 M. Of this total, €15.65 M corresponds to the costs of collecting donations, legacies and corporate sponsorship, of which €13.31 M relate to the direct costs of collection operations (mainly direct mail, internet and couponing), €2.34 M to donor management costs (collection of donations and sending of tax receipts) and €4.15 M to other collection costs.

€3.59 M are incurred in the costs of obtaining and managing institutional funding contracts, both from public sources and from foundations and corporate sponsorship. This management is carried out by the same department in each of the entities of the HI network, so it is not possible to dissociate this cost.

Lastly, this heading includes the costs incurred by the French National Association for the sale of solidarity products, i.e. €1.20 M (including €52 K in corporate tax relating to this activity).



#### 10.4.6. Operating costs

They are made up of the general services of each HI network entity, such as information system management, accounting, treasury, reception, management of head office staff and management of premises and equipment. Their cost amounts to €11.14 M. These costs also include the costs of the Directorate General and the legislative bodies.

This heading also includes public information costs totaling €3.20 M.

### 10.5. THE RESOURCES

The total resources of the HI network, before reversal of provisions and dedicated funds carried forward, amount to €269.72 M.

#### 10.5.1. Resources collected from the public

The total resources collected from the public in 2024 amount to €58.15 M and are broken down as follows:

- €57.35 M in donations, sponsorships, patronage and legacies collected by the HI network,
- €0.79 M of other appeals to the public's generosity
- €0.01 M in uncompensated memberships.

#### 10.5.2. Income not related to the public's generosity

The total of this heading, i.e. €17.91 M, includes €8.25 M from other foreign and national private organizations, €2.05 M from the proceeds of solidarity sales or shared products, €2.34 M from other private income, €4.38 M from financial income and €0.89 M from other management income.

#### 10.5.3. Grants and other public assistance

The total of public aid allocated as income amounts to €193.27 M and is mainly composed of:

- €53.75 M from international bodies, notably the European Union and the United Nations,
- €139.29 M from government grants.

#### 10.5.4. The "administrative package" granted by institutional donors

Institutional donors, both public and private, provide a flat-rate contribution to finance the association's operating costs. To these costs may be added those relating to steering and support services, when these costs are not eligible as direct expenditure for the implementation of actions. This contribution amounts to €18.73 M for the entire HI network.

This lump sum finances part of the fundraising costs (€6.40 M), operating costs (€12.01 M) and social mission (€318 K).

## 10.6. MONITORING OF RESOURCES COLLECTED FROM THE PUBLIC

The CROD clearly shows the leverage effect of funds from public generosity on obtaining funding from institutional donors. It is the balanced combination of these two resources that enables HI to finance its programs throughout the world, preserve its independence and perpetuate its action.

### 10.6.1. The use of resources from the general public

The resources collected from the public by the HI network in 2024 amount to €58.15 M.

This amount, added to the initial balance (i.e. €47.74 M) and the change in dedicated funds (€+1,25 M), constitutes the total resources from the public, available to finance the uses of the exercise, i.e. €107.15 M.

The use of these resources, for each of the CER headings, is calculated as the difference between total uses and other assigned resources (excluding resources from the public), on the basis of the analytical accounts. The total amount used is thus €56.22 M.

On 31 December 2024, the final balance of resources collected from the public and not used, amounts to €50.93 M.

### 10.6.2. Fundraising as a lever to obtain institutional funding from donors

These two sources are indeed interdependent, as donors usually only grant funding to associations that demonstrate their capacity to co-finance a significant part of the projects concerned. The financial strength of an association is therefore a guarantee of credibility, seriousness and viability. At the end of 2024, HI's own funds amounted to €58.48 M, including €50.93 M of unused funds. In addition to the necessary credibility, they constitute a financial security to face the variations of resources and thus allowing to preserve the social missions. Finally, they allow the programs in the field to be advanced the cash needed to implement actions while waiting for payments from donors.

Each euro collected from the public gives the association more weight and argument to solicit and obtain funds. For each euro invested in the collection, the HI network obtains €2.94 net thanks to the generosity of the donors.

In this way, each euro collected from the public gives the association more weight and arguments to solicit and obtain funds, and thus acts as a lever.

## 10.7. VALUATION OF CONTRIBUTIONS IN KIND AND FREE GIFTS

The value of in-kind and volunteer contributions received by the association in 2024 is included at the foot of the profit and loss account in the general accounts and the Use of Resources Account.

Total valuations for 2024 amount to €5.58 M compared to €3.84 M in 2023.

€2.21 M of these costs are for fundraising, mainly media campaigns for the sale of shared products, as well as poster sites for the annual campaign, €1.65 M for social missions and the remaining €1.72 M for operating costs.

## 11.DETAILS OF DONOR FUNDING

FINANCEUR / DONOR	AFFECTATIONS KEURO / ALLOCATIONS KEURO
<b>TOTAL FONDS INSTITUTIONNELS PUBLICS ET PRIVÉS / TOTAL PUBLIC AND PRIVATE FUNDS</b>	<b>200.719</b>
<b>Fonds publics internationaux / International publics funds</b>	<b>53.783</b>
Commission Européenne / European Commission	37.123
Commission Européenne / European Commission - ECHO	28.193
Commission Européenne / European Commission - EUROPEAID/ INTPA	7.420
Commission Européenne / European Commission - NEAR	214
Commission Européenne / European Commission - Trust Funds	1.266
Commission Européenne / European Commission - Other department	30
Nations Unies / United Nations	16.298
Nations Unies / United Nations - HCR	2.200
Nations Unies / United Nations - OCHA (humanitarian Affairs)	6.189
Nations Unies / United Nations - UNICEF	4.627
Nations Unies / United Nations - UNOPS	523
Nations Unies / United Nations - UNDP	334
Nations Unies / United Nations - Wold Food Programme	499
Nations Unies / United Nations - Education Cannot Wait	1.793
Nations Unies / United Nations - UNRWA	120
Nations Unies / United Nations - UNSCC	13
Autres agences internationales / Other international agencies	362
<b>Fonds publics nationaux / Public national funds</b>	<b>138.173</b>
Fonds publics nationalité AN / Public funds NA nationality	130.431
Fonds publics Allemagne / Public funds Germany	30.104
Fonds publics Belgique / Public funds Belgium	7.282
Fonds publics Canada / Public funds Canada	2.114
Fonds publics France / Public funds France	25.687
Fonds publics Luxembourg / Public funds Luxembourg	8.264
Fonds publics Royaume-Uni / Public funds UK	8.550
Fonds publics Suisse / Public funds Suisse	4.012
Fonds publics USA / Public funds USA	44.418
Fonds publics hors nationalité AN / Public funds other NA nationality	7.742
Fonds publics Australie / Public funds Australia	911
Fonds publics Italie / Public funds Italy	748
Fonds publics Japon / Public funds Japan	54
Fonds publics Monaco / Public funds Monaco	278
Fonds publics Norvège / Public funds Norway	1.580
Fonds publics Pays-Bas / Public funds Netherlands	2.827
Fonds publics Suède / Public funds Sweden	1.278
Fonds publics Colombie / Public Colombia	66
<b>Fonds privés / Private funds</b>	<b>8.763</b>
Fonds privés nationalité AN / Private funds NA nationality	6.373





Fonds privés Allemagne/ Private funds Germany	2.250
Fonds privés Belgique / Private funds Belgium	75
Fonds privés Canada / Private funds Canada	317
Fonds privés France / Private funds France	337
Fonds privés Royaume-Uni / Private funds UK	2.226
Fonds privés Suisse / Private funds Switzerland	601
Fonds privés USA / Private funds USA	567
Fonds privés hors nationalité AN / Private funds other NA nationality	2.390